



புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry

The Gazette of Puducherry

PART - I

சிறப்பு வெளியீடு

EXTRAORDINAIRE

EXTRAORDINARY

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No. }	Puducherry	Thursday	10th	March	2011

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 6/ Lab./E3/2010, dated 8th March 2011)

NOTIFICATION

The Lieutenant-Governor, Puducherry is pleased to establish a State Society viz., "Society for Implementation of Modular Employable Skills, Puducherry (SIMES)", Puducherry in the Union territory of Puducherry.

2. The Society shall be registered under the Societies Registration Act, 1860.

3. The Memorandum of Association along with the Rules and Regulations of the "Society for Implementation of Modular Employable Skills, Puducherry (SIMES)", Puducherry in the Union territory of Puducherry as a society are appended to this notification.

4. This issues with the concurrence of the Finance Department *vide* their I.D. Note No. II803/F3/FD/2011, dated 2-3-2011.

(By order of the Lieutenant-Governor)

G. MALAR KANNAN,

Joint Secretary to Government (Labour).

MEMORANDUM OF ASSOCIATION OF "SOCIETY FOR IMPLEMENTATION OF MODULAR EMPLOYABLE SKILLS, PUDUCHERRY" (SIMES)

1. *Name*.— The name of the society shall be "Society for Implementation of Modular Employable Skills, Puducherry".

2. *Office*.— The registered office of the society shall be situated at Puducherry.

3. *Objects*.— The main objects to be pursued by the society are as follows, namely:—

(i) To provide vocational training to the school leavers, existing workers, I.T.I. graduates, etc., to improve their employability by optimally utilising the infrastructure available in Government, private institutions and the industry;

(ii) Existing skills of the persons can also be tested and certified under the scheme.

(iii) To build capacity in the area of development of competency standards, course curricula, learning material and assessment standards in the country;

(iv) Ensure for the skill development activities of the following sector:

(a) Workers seeking certificate of their skills acquired informally;

(b) Workers and I.T.I. graduates seeking skill upgradation;

(c) Early school drop-outs and unemployed;

(d) Previously child labour and their family;

(v) Promotional strategies amongst students, establishments, passed outs, Government and the nodal agency.

(vi) To ensure a steady flow of skilled and semi-skilled workers in different trades for the industry by systematic training; and

(vii) To reduce unemployment among the school leavers, existing workers, I.T.I. graduates, etc., youths by equipping them for suitable industrial avocations.

4. *Functions of the society*.— With a view to promote the objectives as specified above, the society may—

(i) Assess labour market demand;

(ii) Give wide publicity to the scheme;

(iii) Invite application from VTPs, scrutinise the same;

(iv) Registration of VTPs;

(v) Maintain the list of approved VTPs;

(vi) Issue admission notice as per admission guidelines;

- (vii) Ensure the implementation of prescribed training fee in the VTPs;
- (viii) Prepare annual training plan for the state and send for the acknowledgment from RDAT/DGE & T at least three months before start of the financial year;
- (ix) Ensure the implementation of reservation policy for SC/ST, women and others in respect of training places in VTPs;
- (x) Provide support to the assessing bodies in conducting tests;
- (xi) Monitor and evaluate the outcome of the scheme;
- (xii) Prepare guidelines for inspection of VTPs;
- (xiii) Ensure proper utilisation of funds released to the VTPs;
- (xiv) Reimbursement of training cost to VTP through ECs within 30 days of submission for reimbursement;
- (xv) Reimbursement of assessment fee to accessing Bodies through Evaluation Committees within 30 days from the date of claim;
- (xvi) Issuance of fund utilisation certificate to DGE & T;
- (xvii) Provide skill oriented training in fields defined by the nodal society and other allied subjects for advancement and of learning and dissemination of knowledge in such branches;
- (xviii) Exchange information and expertise with other institutions, associations and organisations in India and abroad in the field of technical skill development training and education;
- (xix) Suggest course standards in respect of syllabi, equipment, duration of course and methods of training to the nodal authority, the DGE & T;
- (xx) Prepare, print and publish any papers or periodicals and hold seminars, workshops and conferences in furtherance of the objectives of the society;
- (xxi) Invest and deal with funds and money of the society entrusted or endowed to the society in such manner as may, from time to time, be determined by the Executive Committee;
- (xxii) Purchase, take on lease or licence or hire or otherwise acquire, and to hold, manage, administer and otherwise deal with any movable and immovable properties, rights and privileges, as the Executive Committee may deem it necessary, expedient or desirable for the promotion of any of the objects of the society;

(xxiii) Solicit, obtain or accept subscriptions, donations, grants, gifts, device, bequests and trusts from any person, firm, corporation institution provided that there is no condition or obligation attached to such subscriptions, donations, grants, gifts, devices, bequests or trusts that would be contrary to the spirit of or would hinder furtherance of the objects of the society;

(xxiv) Open, operate jointly or separately, accounts of any description with any recognised or scheduled banks on such terms in such manner as the nodal agency, DGE & T may deem fit in respect of the funds belonging to the society;

(xxv) Draw, make accept, endorse and discount cheques, notices or other negotiable instruments;

(xxvi) Appoint and hire service or discharge/terminate the services of the personnel and to pay them in return for the services rendered to the society salaries, wages, gratuities, provident funds and other allowances or remuneration in accordance with the rules and regulations and bye-laws of the society;

(xxvii) Frame such rules and regulations and bye-laws for the conduct of the business of the society for the achievement of the objects of the society as aforesaid;

(xxviii) Prepare and maintain accounts and other relevant records and to prepare annual statements of accounts including balance-sheet of the society in such form as may be prescribed by the Government;

(xxix) Forward annually to the authorities, the accounts of the society as certified by an auditor appointed by the General Body of the society;

(xxx) Constitute such committee or committees as it may deem fit for the disposal of any business of the society or for tendering advice in any matter pertaining to the society;

(xxxi) Delegate any of its powers to the Executive Committee of the society or to any other committee or committees constituted by it;

(xxxii) Incur expenditure recurring and non-recurring for purposes of the society; and

(xxxiii) Do all such other lawful acts and things either alone or in conjunction with other organisations or persons; as the society may consider necessary, incidental or conducive to the above-mentioned objects all or any of them.

5. (a) *General Body*.— The General Body of the society shall consist of the following persons, namely:—

- | | | |
|---|-----|-------------------|
| (1) The Principal Secretary (Labour), Puducherry. | . . | Chairperson |
| (2) The Director of Employment and Training,
Puducherry. | . . | Member-Secretary. |
| (3) The Director of Collegiate Education, Puducherry. | . . | Member |
| (4) The Managing Director, PIPDIC, Puducherry. | . . | Member |
| (5) Thiru Geargekutty Abraham,
President,
Pondicherry Industries Association, Puducherry. | . . | Member |
| (6) Thiru Vijayaragavan,
Chairman,
Confederation of Indian Industry, Puducherry. | . . | Member |
| (7) Thiru Kanagasabapathy,
President,
Pondicherry Chamber of Industries, Puducherry. | . . | Member |
| (8) Thiru S. Parthasarathy,
Secretary,
Association of Small Industries of the
Union territory of Puducherry | . . | Member |
| (9) Thiru Ravichandran, G.,
President,
Indian National Trade Union Congress,
Puducherry. | . . | Member |
| (10) Thiru Abishegam. V. S.,
General Secretary,
All India Trade Union Congress, Puducherry. | . . | Member |
| (11) Representative of DGE & T (to be nominated
by the Regional Directorate of Apprenticeship
Training, Chennai). | . . | Member |

(b) *Executive Committee*.— The composition of the Executive Committee of the society shall be as follows:—

- | | | |
|---|-----|-------------------|
| (1) The Principal Secretary (Labour), Puducherry | . . | Chairperson |
| (2) The Director of Employment and Training,
Puducherry. | . . | Member-Secretary. |
| (3) The Director of Collegiate Education, Puducherry | . . | Member |
| (4) The Managing Director, PIPDIC, Puducherry | . . | Member |

6. *Amendment of Memorandum of Association.*— Any amendment to the Memorandum of Association shall be subject to the approval of the Government on the recommendation of the general body.

7. *Signatories to the Memorandum of Association.*— We, the several persons whose names and addresses are given below having associated ourselves for the purpose as described in this Memorandum of Association and set out several and respective hands hereunto and form ourselves into a society under the Act, this “Society for Implementation of Modular Employable Skills, Puducherry”.

Sl. No.	Name, address and occupation of the member	Designation in the society	Signature of the member
(1)	(2)	(3)	(4)
1	The Principal Secretary (Labour)	. . Chairperson	
2	The Director of Employment and Training, Puducherry.	. . Member-Secretary.	
3	The Director of Collegiate Education, Puducherry.	. . Member	
4	The Managing Director, PIPDIC, Puducherry	. . Member	
Nominated members :			
5	Thiru Gearegkuty Abraham, President, Pondicherry Industries Association, Puducherry.	. . Member	
6	Thiru M.S. Vijayaragavan, Chairman, Confederation of Indian Industry, Puducherry.	. . Member	
7	Thiru Kanagasabapathy, President, Pondicherry Chamber of Industries, Puducherry.	. . Member	
8	Thiru Parthasarathy, S, Secretary, Association of Small Industries of the Union territory of Puducherry.	. . Member	
9	Representative of DGE & T (to be nominated by the Regional Directorate of Apprenticeship Training, Chennai).	. . Member	
10	Thiru Ravichandran, G., President, Indian National Trade Union Congress, Puducherry.	. . Member	
11	Thiru Abishegam.V.S., General Secretary, All India Trade Union Congress, Puducherry.	. . Member	

RULES AND REGULATIONS OF THE "SOCIETY FOR IMPLEMENTATION OF
THE MODULAR EMPLOYABLE SKILLS, PUDUCHERRY (SIMES)"

1. *Title.*— These rules and regulations may be called the "Society for Implementation of Modular Employable Skills, Puducherry".

2. *Office.*— The office of the society shall be situated at Puducherry region of the Union territory of Puducherry.

3. *Scope and application.*— The area of operation of the society shall be the Union territory of Puducherry.

4. *Date of commencement.*— These rules and regulations shall come into force from the date of its publication in the official gazette.

5. *Definitions.*— In these rules and regulations, unless the context otherwise requires,—

(1) "Act" means "The Societies Registration Act, 1860" (Central Act No. 21 of 1860) as in force in the Union territory of Puducherry;

(2) "Chairperson" means the Chairperson of the General Body or Executive Committee as the case may be;

(3) "DGE & T" means the Directorate General of Employment and Training, Ministry of Labour, Government of India.

(4) "GB meeting" means the meeting of the General Body of the society;

(5) "General Body" means the member of the General Body of the Society, constituted in accordance with the guidelines of the Directorate General of Employment and Training.

(6) "Executive Committee" means the Executive Committee of the society and shall be as specified in the Memorandum of Association of the society.

(7) "Executive Member" means a member of the Executive Committee;

(8) "Government" means the Administrator of the Union territory of Puducherry appointed by the President of India under article 239 of the Constitution;

(9) "Meeting" means the meeting of the Executive Committee;

(10) "Member" means a member of the General Body of the society;

(11) "PPP" means the Public Private Partnership constituted under the society;

(12) "RDAT" means the Regional Directorate of Apprenticeship Training, the Regional Authority of the DGE & T as far as Union territory of Puducherry is concerned;

(13) "Secretary" means the Member-Secretary of both the General Body and the Executive Committee;

(14) "Society" means "Society for Vocational Training, Union territory of Puducherry"

(15) "UToP" means the Union territory of Puducherry;

(16) "VEC" means the VTP Evaluation Committee constituted by the society;

(17) "VTP" means the Vocational Training Provider registered under the society;

(18) "Year" means the financial year.

6. *Authorities of the society.*— The following shall be the authorities of the society, namely:—

- (i) the General Body;
- (ii) the Executive Committee; and
- (iii) such other committees as have been appointed under the present Memorandum of Association.

7. *General Body.*— The General Body will include all the members of the society as are specified in clause 5(a) of the Memorandum of Association and special invitees as approved by the Chairperson.

8. *Executive Committee.*— (1) The composition of the Executive Committee shall be as prescribed in clause 5(b) of the Memorandum of Association.

(2) The Executive Committee may co-opt from time to time for such periods as may be deemed fit, representatives of other organisations or institutions which may be concerned with the work or programme of the society and the individuals with special knowledge or interest in such work or programme.

9. *Termination of membership.*— (a) The members appointed by virtue of their office shall cease to be members when they cease to hold such office; and

(b) A member shall cease to hold office if he/she—

- (1) resigns ;
- (2) becomes of unsound mind;
- (3) is adjudged as an insolvent;
- (4) is convicted of a criminal offence involving moral turpitude.

10. *Term of nominated members.*— The members by virtue of office, representing the Government and its departments and constituting the Executive Committee are permanent members and the officials holds the post in the Government, holds the respective committee member post in the society. The term of the other nominated members shall be 3 years.

11. *Functions of the General Body.*— To achieve the objectives laid down in the Memorandum of Association in accordance to the objectives of the Skill Development Initiative Scheme of DGE & T, the General Body shall have the following functions:

- (1) To lay down policy for the proper implementation of the scheme.
- (2) Planning and coordinating of the programme with nodal agency, departments of the Government, industries and service sector institutions.
- (3) Ensure for the skill development activities of the following sector.
 - (a) Workers seeking certificate of their skills acquired informally;
 - (b) Workers and I.T.I. graduates seeking skill upgradation;
 - (c) Early school drop-outs and unemployed;
 - (d) Previously child labour and their family;

(4) Raising fund known as “Society for Implementation of Modular Employable Skills, Puducherry” Fund (hereinafter called “the fund”) which comprises of:—

(a) all moneys received by the society from the Central or the State Government.

(b) all sums collected from the beneficiaries by way of application fees as tuition / training fees or as defined.

(c) interest on investment or deposits.

(d) contribution from sources other than those mentioned above, for the attainment of the goal of the society.

(5) Promotional strategies amongst students, establishments, passed outs, Government and the nodal agency.

(6) Periodic monitoring and review.

(7) To make rules and bye-laws from time to time amend, vary or rescind them for smooth conducting of the affairs of the society.

12. *Meetings of the General Body.*— (1) The General Body Meeting of the society shall be held at such time, date and place as may be determined by the Chairperson.

(2) The General Body Meeting shall be held at least once in a financial year.

(3) The General Body Meeting of the society shall be presided over by the Chairperson, and in his/her absence, by the Member-Secretary.

(4) The following business shall be transacted in such meetings:—

(a) Confirmation of the minutes of the previous general meeting;

(b) Consideration and approval of the annual report on the management of the society for the preceding year together with an audited copy of the balance-sheet, income and expenditure statement and the auditor's report;

(c) Appointment of auditors; and

(d) Consideration of any matter or matters that may be brought before it with the permission of the Chairperson.

(5) The society may hold extraordinary meetings whenever the Chairperson thinks it necessary to convene or whenever a requisition in this behalf is made in writing by such number of members as specified in these rules.

(6)(a) Written notice of every meeting shall be sent by the Member-Secretary to all the members either personally or through post to the address of the members as entered in the roll of members. Where the notice is sent by post, due service shall be presumed if the cover containing the notice properly addressed is posted.

(b) The accidental omission to give notice to or the non-receipt of notice by any member or other person to whom it should be given shall not invalidate the proceedings of the meeting.

(7) Every notice shall be sent:—

(a) in the case of annual meetings, not less than 21 days before the date fixed for the meeting;

(b) in the case of ordinary meetings, not less than 15 days before the date fixed for the meeting; and

(c) in the case of extraordinary meetings, not less than 10 days before the date fixed for the meeting;

(8) The Chairperson, may at any time arrange a meeting of the General Body and shall do so if a requisition for this purpose is presented to him in writing by not less than 6 members specifying the subject of the meeting proposed to be called.

(9) (a) The quorum for any meeting shall be one-third of total members.

(b) If within half-an-hour from the time appointed for holding an ordinary meeting, the quorum is not present, the meetings shall stand adjourned to a later hour on the same date or the same hour on any other date as the person presiding, fixes.

(c) If, at the adjourned meeting also, a quorum is not present within half-an-hour from the time appointed for holding the meeting, the meeting shall stand cancelled.

(d) In the case of extraordinary meeting, if within half-an-hour from the time appointed for holding a meeting, the quorum is not present the meeting shall stand cancelled.

(10) The Chairperson shall have the power to invite any person or persons, not being members of the society, to attend the meeting, but such special invitees shall not be entitled to vote at the meeting.

(11) **Voting:** All matters submitted to a meeting of the society shall be decided by a majority of members present and voting thereon and in case of any equality of votes, the Chairperson or the person presiding shall have a casting vote in addition to the vote which he may be entitled as a member.

(12) Any vacancy or defect in the appointment, nomination or co-option of any member of the society shall not invalidate any act or proceeding of the society.

13. *Powers and functions of the Executive Committee.*— (1) Subject to the provisions of the Act, the Executive Committee shall manage the society and its institute in such manner as to promote its objectives. It shall have full powers and authority to deal with all matters, things and deeds which are necessary and expedient to carry out the said objectives.

(2) Without prejudice to the generality of the foregoing powers, the Board shall have and shall perform the following powers and functions, namely:—

(a) the framing of Board policies to carry out the objectives of the society;

(b) to frame such bye-laws as they think essential for the regulation of the business of the society;

(c) to consider and sanction budget estimates;

- (d) sanction of expenditure in accordance with the financial bye-laws;
- (e) to invest the funds of the society in State Bank of India and other nationalised banks or trustee securities;
- (f) to borrow moneys on such terms and conditions as are deemed expedient;
- (g) to prepare and execute plans and programmes for the establishment of the institute and other institutions and to carry on the administration and management after such establishment;
- (h) to receive grants and contributions and to have custody of the funds of the society and to manage the properties of the society;
- (i) to conduct courses of study approved by the DGE & T;
- (j) to prescribe rules and regulations for the admission of students to the various courses of training in conformity with the policy approved in this behalf by the DGE & T;
- (k) to decide assessing body to hold examinations and declare the results.
- (l) to institute and award fellowships, scholarships, prizes and medals;
- (m) to provide for and supervise the residence, health, discipline and well-being of the trainees of the institute;
- (n) regulate recruitment of staff and faculties on part-time and honorary basis to implement the scheduled courses to the standard prescribed by the DGE & T;
- (o) to enter into an agreement or contract with any Government or local authority to obtain from such Government or local authority any right, privilege or concession effectually or otherwise for purposes of carrying out the objects of the society;
- (p) to draw, accept, endorse, discount, execute, assign, issue and otherwise deal with cheques, hundies, drafts, certificates, receipts, Government securities, promissory notes, bills of exchange or other instruments whether negotiable or not for the purpose of the society;
- (q) to pay all costs and expenditure incurred for the promotion, establishment and registration of the society;
- (r) to enter into agreements for and on behalf of the society;
- (s) to sue and defend all legal proceedings on behalf of the society;
- (t) to appoint committees for the disposal of any business of the institution or for tendering advice in any matter pertaining to the society;
- (u) to delegate to such extent as it may deem necessary any of the powers to any office or committee;

(v) to make, adopt, amend, vary or rescind from time to time, bye-laws or the regulations, for any purposes connected with the management and administration of the affairs of the society and for the furtherance of its objects;

(w) to make, adopt, amend, vary or rescind from time to time, bye-laws:-

(i) for the conduct of the business of the society and the committee to be appointed by it or by these rules;

(ii) for delegation of its powers;

(iii) for fixing the quorum, or

(iv) for the co-option of members of the society.

(x) (i) to do all other acts and things either alone or in collaboration with such other organisation or person, as the society may consider necessary incidental or conducive to the attainment of the aforesaid objectives or any of them.

(ii) The Chairperson of the Executive Committee shall exercise such of the powers of the General Body in case of emergency, subject to ratification of the Executive Committee, later.

(iii) The Member-Secretary shall preside over the Executive Committee meetings and shall discharge the duties and responsibilities of Chairperson in his absence.

14. *Record of business.*— (1) A record shall be maintained of all business transacted by the society.

(2) All the decisions of the society shall, as far as possible, be recorded in the form of resolution and any entry of such decisions in the book of proceedings of the society shall be conclusive evidence of the fact that such decisions were taken by the General Body.

(3) The proceedings of every meeting of the society shall be circulated to the members.

15. *Register of members.*— The society shall maintain a register wherein the address and occupation of all the members, shall be entered. Change of address shall be notified by the member concerned to the Secretary who shall enter the new address. The address in the Register of members shall be deemed to be his correct address.

16. *Meetings of the Executive Committee.*— The Executive Committee shall meet as often as it is necessary, but at least once in a quarter.

17. *Resolution by circulation.*— (1) Any business which may be necessary for the Executive Committee to transact, may, if the Chairperson directs, be dealt with by circulation of papers under registered cover, to the members at their usual address, and any resolution so circulated and approved by all the members by signing shall be as effectual and binding as if the resolution has been passed at a meeting of the society.

(2) When any business is so referred to the members by circulation, a period of not less than 10 days shall be allotted for the receipt of replies from the members. Such period is to be counted from the date on which the notice of business is issued.

(3) If a resolution is circulated, the results of the circulation shall be communicated to all the members.

18. *Committees.*— (1) The Executive Committee may form committees consisting of members and non-members for any purpose it considers necessary on such terms as it may prescribe.

(2) The Executive Committee may make bye-laws from time to time regulating the functions of the committees and also the procedure that shall be followed by them in conducting their business.

(3) Casual vacancies in the committees may be filled up by the Chairperson of the Board by nomination and the Chairperson of a committee may also co-opt any member as and when necessary.

(4) Save as otherwise provided by the Executive Committee bye-laws, all committees shall be advisory bodies to the Executive Committee and shall function subject to the control of the Executive Committee.

19. *Funds of the society.*— (1) The society shall maintain a fund which shall be credited;

(a) all moneys provided by the Central Government / Government of the Union territory of Puducherry;

(b) all fees and other charges received by the society;

(c) all moneys received by the society by way of grants, gifts, donations, benefactions, bequests or transfers; and

(d) all moneys received by the society in any other manner or from any other source.

(2) All moneys credited to the fund shall be deposited in such banks or invested in such manner as the Board may, with the approval of the Government, decide.

(3) The fund shall be applied towards meeting the expenses in the society including expenses incurred in the exercise of its power and discharge of its functions.

20. *Property of the society.*— (1) The society shall be the owner of all its properties, movable and immovable.

(2) The Executive Committee shall be the custodian of the properties and the funds of the society and shall manage the same prudently, for the purpose of the society.

(3) The moneys of the society shall be credited to an account opened in the name of the society with any of the nationalised banks and any withdrawal therefrom shall only be by cheques signed by the persons as the Board may from time to time authorise or specify in or under the financial by-laws made for the purpose.

(4) The society shall maintain proper accounts and balance-sheet for each year.

(5) The annual accounts of the society shall be audited by an accredited auditor appointed by the Board.

21. *Returns, reports to be submitted to the Government.*— (1) All the returns and reports about the fund position and the progress of the training by the society shall be intimated to the time limit stipulated by the DGE & T;

(2) Within six months after the close of every financial year, the society shall submit to the Government a report on the working of the institute in the previous year together with an audited statement of accounts showing the income and expenditure for the previous year.

(3) The society shall submit to the Government, the budget estimates for every financial year by such date before the end of the previous year as the Government may fix in this behalf.

22. *Authentication of orders, instruments, etc.*— (1) All orders, decisions of the Executive Committee and the committees of the society shall be authenticated by the Secretary or such other officer of the society authorised in this behalf.

(2) For the purposes of section 6 of the Act, the person in whose name the society may sue or be sued shall be the Secretary.

(3) All contracts for and on behalf of the society shall be expressed to be made in the name of the society and shall be executed by the Secretary and one other member to be nominated by the Chairperson.

23. *Validation.*— No act done or proceeding taken by the Executive Committee or any committee shall be questioned on the ground merely of the existence of any vacancy in or defect in appointment of the members thereof.

24. *Amendment to the Memorandum of Association, etc.*— (1) The society may be dissolved and wound up in accordance with the provisions of section 13 of the Act and the property of the society shall be applied on such dissolution in the manner provided in the Act.

(2) No amendment to the Memorandum of Association or rules and regulations of the society shall be made except in accordance with the provisions of sections 12 and 12 - A of the Societies Registration Act, 1860 as in force in the Union territory of Puducherry.

25. *Resolution and winding up.*— The society may be dissolved and wound up in accordance with the provisions of section 13 of the Act and the property of the society shall be applied on such dissolution in the manner provided in the Act.

We, the following members of the society, certify that the rules of the society given above are a correct copy thereof.

Sl. No.	Name, address and occupation of the member	Designation in the society	Signature of the member
(1)	(2)	(3)	(4)
1	The Principal Secretary (Labour), Puducherry	Chairperson	
2	The Director of Employment and Training, Puducherry.	Member-Secretary.	
3	The Director of Collegiate Education, Puducherry.	Member	
4	The Managing Director, PIPDIC, Puducherry.	Member	
5	Thiru Geargekutty Abraham, President, Pondicherry Industries Association, Puducherry.	Member	
6	Thiru M.S. Vijayaragavan, Chairman, Confederation of Indian Industry, Puducherry.	Member	
7	Thiru Kanagasabapathy, President, Pondicherry Chamber of Industries, Puducherry.	Member	
8	Thiru S. Parthasarathy, Secretary, Association of Small Industries of the Union Territory of Puducherry.	Member	
9	Thiru Ravichandran, G., President, Indian National Trade Union Congress, Puducherry.	Member	
10	Thiru Abishegam, V.S., General Secretary, All India Trade Union Congress, Puducherry.	Member	
11	Representative of DGE & T (to be nominated by the Regional Directorate of Apprenticeship Training, Chennai).	Member	

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